



**MINUTES OF THE REGULAR MEETING OF THE LAKE LURE TOWN COUNCIL
HELD TUESDAY, SEPTEMBER 8, 2015, 6:00 P.M. AT THE LAKE LURE MUNICIPAL
CENTER**

PRESENT: Mayor Bob Keith
Commissioner John W. Moore
Commissioner Mary Ann Silvey
Commissioner Bob Cameron

Christopher Braund, Town Manager
J. Christopher Callahan, Town Attorney

ABSENT: Commissioner Diane Barrett

CALL TO ORDER

Mayor Bob Keith called the meeting to order at 6:00 p.m.

INVOCATION

Attorney Chris Callahan gave the invocation.

PLEDGE OF ALLEGIANCE

Council members led the pledge of allegiance.

APPROVE THE AGENDA

Commissioner Bob Cameron made a motion to approve the agenda as amended moving item 8b (approval of staff compensation recommendations) from the consent agenda to new business for discussion. Commissioner Mary Ann Silvey seconded the motion and the vote of approval was unanimous.

PUBLIC FORUM

Mayor Bob Keith invited the audience to speak during public forum.

STAFF REPORTS

Town Manager Chris Braund presented the town manager's report dated September 8, 2015. (Copy of the town manager's report is attached.)

COUNCIL LIAISON REPORTS & COMMENTS

Town Manager Chris Braund reported the activities of the Parks and Recreation Board.

Commissioner John Moore reported the activities of the Lake Lure Zoning and Planning Board.

Commissioner Mary Ann Silvey reported the activities of the Lake Lure ABC Board and the Lake Lure Classical Academy school board.

Commissioner Bob Cameron reported the activities of the Lake Lure Board of Adjustment/Lake Structures Appeals Board.

CONSENT AGENDA

Mayor Bob Keith presented the consent agenda. Commissioner Bob Cameron made a motion to approve the consent agenda as amended. Commissioner Mary Ann Silvey seconded the motion and the vote of approval was unanimous. Therefore, the consent agenda incorporating the following item was unanimously approved and adopted:

- a. minutes of the August 11, 2015 regular meeting.

End of consent agenda.

NEW BUSINESS:

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| <ul style="list-style-type: none">a. DISCUSSION OF PROPOSED EMPLOYEE COMPENSATION RECOMMENDATIONS |
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Town Manager Chris Braund outlined a memo provided to town council members prior to the meeting concerning proposed employee compensation recommendations. (Copy of memo attached.)

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Commissioner Bob Cameron complimented the town staff and explained that the number of town employees has been cut over the past years and the current staff has worked to make sure town processes still run smoothly.

Commissioner Mary Ann Silvey pointed out that staff has worked hard to achieve a surplus even when funding is limited and longevity allows staff to gain in knowledge education and become more valuable and more productive.

After further discussion, Commission Bob Cameron made a motion to accept the proposed employee compensation plan for the year 2015 as presented. Commissioner Mary Ann Silvey seconded the motion. Commissioner John Moore stated that he would prefer it to wait until next month's meeting to consider approval of the employee compensation plan. Commission Silvey stated that she feels there has been adequate time to review the plan and that she is willing to support the plan and Commissioner Cameron's motion.

Commission Bob Cameron made a motion to substitute his previous motion concerning a proposed employee compensation plan and table discussion of the topic until next month's regular meeting. Commission John Moore seconded the motion. Commissioner John Moore and Commission Bob Cameron voted in favor of the substitute motion. Commission Mary Ann opposed. The motion to table discussion of an employee compensation recommendations passed with a vote of two to one in favor.

NEW BUSINESS:

a. CONSIDER APPROVAL OF A SIGN PERMIT FOR LAKE LURE CLASSICAL ACADEMY

Town Manager Chris Braund presented sign permit application from the Lake Lure Classical Academy concerning placement of a sign on Town property adjacent to the new school off Island Creek Road to direct the traveling public to the school campus.

Commissioner Mary Ann Silvey made a motion to approve the application as submitted with the understanding that at some point this sign will reflect the names of the community uses built in Lake Lure Regional Center. Commissioner John Moore seconded the motion and the vote of approval was unanimous.

NEW BUSINESS:

b. CONSIDER APPROVAL OF A REQUEST FROM LAKE LURE INN AND SPA CONCERNING GAZEBO RENTALS IN 2017

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Patrick Bryant presented a request on behalf of the 1927 Lake Lure Inn and Spa concerning rental of the town gazebo on specified dates in 2017.

The board discussed dates that the Dirty Dancing Festival may be held and Commissioner John Moore made a motion to accept the proposal as long as they will not interfere with the dates for the Dirty Dancing Festival. Town Manager Chris Braund pointed out that since the dates are being requested so far in advance there has been no rate analysis for gazebo rentals in 2017 and also mentioned that last year council did not approve the payment plan for the Inn, but required payment in full to hold the gazebo dates.

After discussion, Commissioner John Moore withdrew his previous motion concerning the Lake Lure Inn's rental of the town gazebo for dates in 2017 and proposed that council delay discussion of the proposed rental agreement until the October town council meeting. Town Manager Chris agreed to review the proposal and provided further information for council's review at the next meeting after discussion with Mr. Bryant.

NEW BUSINESS:

**c. CONSIDER DIRECTING THE ZONING AND PLANNING BOARD TO STUDY
NON-CONFORMING STRUCTURES**

Stephen Webber, chairman of the Board of Adjustment/Lake Structure Appeals Board gave a brief overview of his memo asking Town Council to direct the Zoning a Planning Board to study non-conforming structures.

After discussion, Commission John Moore made a motion to direct the Zoning a Planning Board to study non-conforming structures and make a recommendation to town council. Commissioner Bob Cameron seconded the motion and the vote of approval was unanimous.

ADJOURN THE MEETING

With no further items of discussion, Commissioner Bob Cameron made a motion to adjourn the meeting. Commissioner Mary Ann Silvey seconded the motion and the vote of approval was unanimous.

ATTEST:

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Andrea H. Calvert

Mayor Bob Keith